Respect at work

At Kram Contract Cleaning Ltd, we want everyone we work with to feel safe, respected and supported.

We do not tolerate harassment, sexual harassment, bullying or discriminatory behaviour. This applies to how our employees treat others and how they are treated by clients, customers, contractors, visitors and anyone else they meet through their work.

We are committed to preventing harassment, making it easier for people to speak up and responding promptly and fairly when concerns are raised.

Working together

We work with our clients to identify risks, communicate clear standards of behaviour and address concerns involving their staff or ours.

If you experience or witness inappropriate behaviour involving a Kram employee, or affecting one of our employees, please contact your usual Kram manager or use the contact details on this website. You do not need to be certain that something amounts to harassment before raising a concern.

We will take reports seriously, handle information sensitively and work with those involved to agree appropriate action. We will not tolerate retaliation against anyone who raises a concern in good faith or supports an investigation.

Everyone deserves dignity and respect at work. We all have a part to play in maintaining it.

Sara Richardson

Director

Kram Contract Cleaning Ltd

30 October 2026